

**APPLICATION  
 FOR  
 EMPLOYMENT**

**Gay and Neel, Inc. is an Equal Opportunity Employer.  
 Please notify us if you require reasonable  
 accommodation for the application and/or interview  
 process.**

**Personal Information**

Name (Last, First, Middle): \_\_\_\_\_ Application Date: \_\_\_\_\_

Social Security Number: \_\_\_\_\_

Home Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Business Phone: \_\_\_\_\_

Are you legally eligible for employment in the United States?      Yes      No

Have you ever been convicted of a crime?

If yes please state the crime, date and jurisdiction (do not list juvenile or expunged convictions):

Field Crew Applicants please attach a copy of your driving record.

**Position You Are Applying For**

Title: \_\_\_\_\_ Salary Requirement: \_\_\_\_\_

Referred by: \_\_\_\_\_ Date You Can Start: \_\_\_\_\_

**Education Record**

High School (Name, City, State): \_\_\_\_\_

Number of Years Completed: \_\_\_\_\_

College (Name, City, State): \_\_\_\_\_

Number of Years Completed: \_\_\_\_\_ Degree Earned: \_\_\_\_\_

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**Work History (give information about your last 3 jobs, starting with the most recent)**

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1-Employer

Dates Employed:

Address:

City:

State:

Zip:

Phone:

Ending Salary:

Title/Duties:

Manager's Name and Title:

Reason for Leaving:

2-Employer

Dates Employed:

Address:

City:

State:

Zip:

Phone:

Ending Salary:

Title/Duties:

Manager's Name and Title:

Reason for Leaving:

3-Employer

Dates Employed:

Address:

City:

State:

Zip:

Phone:

Ending Salary:

Title/Duties:

Manager's Name and Title:

Reason for Leaving:

**May we contact your current employer?**

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**References (if applying for your first job, you may use academic references)**

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1-Name:

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Work Phone:

Home Phone:

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Address:

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City:

State:

Zip:

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Relationship to You:

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2-Name:

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Work Phone:

Home Phone:

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Address:

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City:

State:

Zip:

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Relationship to You:

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3-Name:

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Work Phone:

Home Phone:

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Address:

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City:

State:

Zip:

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Relationship to You:

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**Applicant Statement**

I certify that all information I have provided in order to apply for and secure work with the employer is true, complete and correct.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration of this application, or (ii) immediately discharge me from the employer's service, whenever it is discovered.

Regarding my criminal record, if any, I understand that conviction will not bar employment but will be considered in relation to the requirements of the position and that I am not required to report juvenile convictions or convictions that have been expunged.

Except as provided above with regard to my current employer, I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resumé or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to obtain a copy of my criminal record, if any.

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 60 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that my employment is at will and that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

Applicant Signature: \_\_\_\_\_

Date: \_\_\_\_\_